

KAJUMULO FC PARENT AGREEMENT

1 Mission

The Club mission is to :

- Provide a positive environment in which dedicated and talented youth soccer players are given the opportunity to attain the highest level of play.
- Develop responsibility, appropriate behavior, good sportsmanship, and self-confidence for all members of the Kajumulo FC team.

Kajumulo FC philosophy is that players and parents become members of the respective team and of the Kajumulo FC community upon the player's selection and upon the player's and parent(s)' written agreement to abide by the following Kajumulo FC soccer rules.

2 PARENTAL EXPECTATIONS

- I. Parents of Kajumulo FC players should understand that these developmental teams play against the highest level of competition available to them.
- II. The game scores earned by a player's team of the previous year are irrelevant to Kajumulo FC player selection in any age/gender group. Player selection decisions are made on a player's demonstrated soccer skills as measured against all other players trying out in the same age/gender pool who are being considered for the same position or positions. The primary opportunity to develop these skills is in training, not in games.
- III. Even at the older ages, winning of games, championships and tournaments is not the only goal, but is also a means to showcase Kajumulo FC and older players for the National Program and college recruitment. Parents must realize that player selection for academy teams or player recruitment by college scouts is not based on game scores, championships or tournament wins, but on the soccer skills and physical talents of the individual player.

3 PARENTAL RESPECT FOR PLAYER/COACH RELATIONSHIP; DISPUTE RESOLUTION

- I. To ensure player development and team growth, parents shall be supportive of coaches and shall respect the player/coach relationship. Kajumulo FC strives to develop skilled players who exhibit good sportsmanship. Sometimes this process requires that those in charge of training make difficult

decisions. Personal parental preferences may cause or increase confusion or conflict among players and parents. Furthermore, parental interference before, during, or after games may disrupt the player/coach relationship and team dynamics.

- II. Parents shall respect their player's responsibility to first approach the coach privately to discuss any issue or conflict that may arise. ONLY after the player has first approached the coach and a resolution is not reached, shall a parent approach the coach. Any parental discussion with the coach shall be conducted privately, courteously and respectfully, and shall remain within the bounds of socially acceptable department.
- III. Parental concerns about coaching and playing decisions, including, but not limited to, player selection for the team, playing position and playing time, and their child's development shall be brought first to the coach through the established communication channels. Parents shall also bear in mind that no player selection or retention decisions made by a coach, nor any coaching or playing-time decisions, shall be made by player or parental requests or consensus. The head coach of Kajumulo FC Team or his designee shall be solely responsible for making playing time decisions.
- IV. Parents shall advise the coach of any injury or medical condition which could affect the play, or the health and welfare, of the player in training or game situations, whether such injury or medical condition originated on or off the field, and is soccer related or non-soccer related. For example, notification of injury enables the coach or medical professional to attend to an injury, if necessary, and decreases chances of further injury.

4 PARENTAL BEHAVIOR

Parents are expected to exercise good judgment and shall conduct themselves in an exemplary fashion both on and off the field at all Kajumulo FC activities. This includes, but is not limited to, exhibiting respect to the referee and other officials, all players, coaches and parents at all games and tournaments. Parents are expected to refrain from coaching players or calling out names during competition.

5 SANCTIONS

When warranted, disciplinary action may be taken, including but not limited to exclusion of a parent from Kajumulo FC activities. In addition, Kajumulo FC reserves the right to impose sanctions (including but not limited to suspension or dismissal from the team) on a player whose parent engages in behavior undermining the coach's right to make all coaching and playing decisions, or whose behavior is not consistent with the Kajumulo FC Mission, or reflects negatively on Kajumulo FC.

6 FINANCES

Each family shall satisfy all registration and other fee requirements in order to participate in Kajumulo FC activities. It is the responsibility of the family to pay clubs fees of \$1800 in total for the entire year, June 1 to May 31, even if the player decides to leave the club before the year ends.

The player of any family who has not fully satisfied the Team Kajumulo FC fee requirements or any Club fee requirements may not be allowed to participate in training sessions, games, or tournaments.

The player of any family who still owes funds for any previous season to a Kajumulo FC team or to the Club shall not be registered for the following season.

The player of any family who has not fully paid any current year's coaching or team installments that have been billed and are due may, at the coaches' discretion, have training or game time restricted until such time as the assessments have been made current.

Before the Team Kajumulo FC manager signs transfer papers for a player who is leaving a Kajumulo FC team or Club for any reason, such player shall be current on his/her financial obligations to the Kajumulo FC team, and Club. Any registration or other fees, or any Kajumulo FC team fees, are forfeited upon a player's departure. Parents understand that funds collected are used to cover the specified team expenses and commitments only and as such, refunds for team fees shall not be granted even if the player leaves before start of season. In addition, any donations, contributions, or funds raised by or on behalf of a player shall be forfeited and any team uniform purchased on behalf of said player shall be returned to the team. Any player leaving the team may offer to sell back his/her uniform to the team at a fair value. It shall be team management's discretion to accept the offer depending on the condition of the uniform at the time of player departure.

Any player who is released for not adhering to Club or team rules shall be held responsible for any transfer fees and costs associated with that player's removal.

Parent/Guardian Name Printed

Parent/Guardian Signature

Date